

**FY06 Air Force Reserve Lt Col Line and Non-Line  
Other-than-Selected Reserve Mandatory Promotion Boards  
13 - 16 June 2005  
FACT SHEET**

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This fact sheet provides data that indicates competitiveness for selection at this board. Due to the quota nature of the promotion board process driven by the needs of the Air Force, the data is different from year to year. Therefore, this data may not be a reliable predictor of selection at future boards. The fact sheets are organized by competitive category. Selected Reserve (SelRes) officers are considered separately from those not in the SelRes (Cat E and S7).

The first set of data presented is the promotion recommendation received from the senior rater via AF Form 709 *Promotion Recommendation*: DP - Definitely Promote and P - Promote. The second set indicates currency of the Officer Performance Report (OPR). The first of this set is latest OPRs with close-out dates within 1 year of the convening date of the board. The next is latest OPRs closing out between 12 and 18 months of the board convening date. The last is OPRs that close-out between 18 and 24 months of the board.

The next set of data is participation in terms of Satisfactory R/R Years. A satisfactory year, or a good year, is indicated by 50+ participation points earned in the last reported year. The next category is good years for both of the last two reported years. Likewise, the next category is good years for the last three reported years.

The next set is Developmental Education (DE) completed and recorded by the date the Officer Selection Briefs for the board are printed (the week before the board). Intermediate Developmental Education (IDE) is the requisite level for the lieutenant colonels board.

Next we present Advanced Degree information. For the Line, BSC, MSC and the Nurse Corps, the categories are master's degree or better (e.g., Ph.D.), professional degrees, bachelor's plus (represents significant work toward an advanced degree), and bachelor's degree only. For JAG, Chaplain, Medical Corps and Dental Corps we break down the professional degrees.

The next group is highest decoration in the record: Meritorious Service Medal (MSM) or higher, Air Medal, Aerial Achievement Medal, Air Force Commendation Medal (AFCM), Air Force Achievement Medal (AFAM), and no decorations received at least equivalent to AFAM or higher. Equivalent joint decorations and equivalent decorations from other services are also counted here.

The next group is Commander information. The two commander categories are Sitting Commander and Commander Experience as determined by AFSC information (duty, primary, secondary and tertiary information).

The last group is Duty AFSC information. The categories are 4-level (staff), 3-level (qualified / aircraft commander), 2-level (intermediate / qualified pilot), 1-level (entry / student) and 0-level (special duty / reporting identifiers). These categories exclude sitting commander numbers.

Percentages in the "Considered" column refer to those considered by the promotion board while percentages in the "Selected" column refer to those selected for promotion by the board. For example, in the Overall group, of the 201 Line majors considered by the board 36% (72) completed IDE while all of the line officers selected for promotion by the board completed IDE.

**DO NOT ASSUME that “filling the squares” in the tables will guarantee a promotion!!!**

The members of the promotion selection board use the “Whole Person Concept” and consider the entire record of each individual. Not all those who completed IDE were selected, a few officers were selected who did not complete IDE but who had completed BDE and even a very few were selected without any DE completed at all.

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<b>LINE</b>						
	<b>OVERALL</b>		<b>Participating Reservists</b>		<b>Participating IPZ</b>	
	<b>Considered 201</b>	<b>Selected 13</b>	<b>Considered 172</b>	<b>Selected 13</b>	<b>Considered 113</b>	<b>Selected 11</b>
DP	38%	100%	45%	100%	56%	100%
P	47%	0%	54%	0%	42%	0%
Top OPR close-out within 1 Year of board	80%	100%	92%	100%	91%	100%
Top OPR close-out 1-1 1/2 Years of board	4%	0%	4%	0%	4%	0%
Top OPR close-out 1 1/2-2 Years of board	5%	0%	1%	0%	2%	0%
Top OPR close-out > 15 Months of board	16%	0%	5%	0%	6%	0%
1 Satisfactory R/R year (1 year previous)	80%	100%	90%	100%	88%	100%
2 Satisfactory R/R years (2 years previous)	74%	100%	82%	100%	81%	100%
3 Satisfactory R/R years (3 years previous)	66%	100%	74%	100%	76%	100%
IDE Completed	36%	100%	41%	100%	50%	100%
BDE as Highest DE Completed	56%	0%	52%	0%	42%	0%
No DE Completed	8%	0%	8%	0%	7%	0%
Masters Degree +	32%	69%	32%	69%	34%	73%
Bachelors Plus	4%	0%	4%	0%	2%	0%
Bachelors Degree	63%	31%	64%	31%	65%	27%
MSM or Higher Awarded	65%	100%	65%	100%	64%	100%
Air Medal as Highest Award	14%	0%	16%	0%	19%	0%
Aerial Achievement as Highest Award	5%	0%	5%	0%	4%	0%
AFCM as Highest Award	12%	0%	11%	0%	12%	0%
AFAM as Highest Award	1%	0%	1%	0%	1%	0%
No Decorations - AFAM or Better	3%	0%	3%	0%	2%	0%
Commander Experience	<1%	0%	1%	0%	1%	0%
4-level DAFSC (Staff)	1%	0%	1%	0%	1%	0%
3-level DAFSC (Qualified)	5%	0%	5%	0%	5%	0%
2-level DAFSC (Intermediate)	<1%	0%	1%	0%	0%	0%
1-level DAFSC (Entry)	<1%	0%	0%	0%	0%	0%
0-level DAFSC (Special Duty)	80%	100%	93%	100%	94%	100%

**OVERALL:** The select rate for the overall Other-Than-Selected Reserve Colonel Line was 6%.

The thirteen selects all had received DPs from their senior raters, had completed Intermediate Developmental Education (IDE), had three consecutive years of satisfactory participation in the latest three reported years, and had Meritorious Service Medals or higher in their records. Twenty-nine other Lieutenant Colonels met the board with the same factors but were not selected.

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<b>NURSE CORPS</b>		
	<b>Considered 4</b>	<b>Selected 0</b>
Top OPR close-out within 1 Year of board	25%	0%
Top OPR close-out 1 1/2-2 Years of board	25%	0%
Top OPR close-out > 15 Months of board	75%	0%
1 Satisfactory R/R year (1 year previous)	25%	0%
2 Satisfactory R/R years (2 years previous)	25%	0%
3 Satisfactory R/R years (3 years previous)	25%	0%
BDE as Highest DE Completed	75%	0%
No DE Completed	25%	0%
Masters Degree +	25%	0%
Bachelors Degree	75%	0%
MSM or Higher Awarded	50%	0%
Aerial Achievement as Highest Award	25%	0%
AFAM as Highest Award	25%	0%

No officers were selected by this board.

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<b>MEDICAL CORPS</b>		
	<b>Considered 42</b>	<b>Selected 3</b>
Top OPR close-out within 1 Year of board	5%	33%
Top OPR close-out 1-1 1/2 Years of board	12%	33%
Top OPR close-out 1 1/2-2 Years of board	14%	33%
Top OPR close-out > 15 Months of board	83%	33%
1 Satisfactory R/R year (1 year previous)	17%	67%
2 Satisfactory R/R years (2 years previous)	17%	67%
3 Satisfactory R/R years (3 years previous)	17%	67%
IDE Completed	5%	67%
No DE Completed	95%	33%
Third Professional Degree	5%	0%
Second Professional Degree	5%	0%
First Professional Degree	69%	67%
MSM or Higher Awarded	29%	100%
Air Medal as Highest Award	2%	0%
AFCM as Highest Award	24%	0%
AFAM as Highest Award	10%	0%
No Decorations - AFAM or Better	36%	0%

Two of the three officers who were selected for promotion by this board were the only two considered who had completed Intermediate Developmental Education.

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<b>BIOMEDICAL SCIENCES CORPS</b>		
	<b>Considered 1</b>	<b>Selected 0</b>
Top OPR close-out > 15 Months of board	100%	0%
IDE Completed	100%	0%
Third Professional Degree	100%	0%
MSM or Higher Awarded	100%	0%

No one was selected by this board.

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<b>MEDICAL SERVICES CORPS</b>		
	<b>Considered 2</b>	<b>Selected 1</b>
Top OPR close-out > 15 Months of board	100%	100%
IDE Completed	50%	100%
No DE Completed	50%	0%
Masters Degree +	100%	100%
MSM or Higher Awarded	50%	100%
AFCM as Highest Award	50%	0%
Commander Experience	50%	100%

The only officer selected for promotion by this board was the only officer considered who had completed Intermediate Developmental Education.

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<b>DENTAL CORPS</b>		
	<b>Considered 8</b>	<b>Selected 1</b>
Top OPR close-out 1 1/2-2 Years of board	25%	100%
Top OPR close-out > 15 Months of board	100%	100%
1 Satisfactory R/R year (1 year previous)	25%	100%
2 Satisfactory R/R years (2 years previous)	25%	100%
3 Satisfactory R/R years (3 years previous)	25%	100%
BDE as Highest DE Completed	13%	0%
No DE Completed	88%	100%
Second Professional Degree	13%	0%
First Professional Degree	50%	0%
MSM or Higher Awarded	13%	0%
AFCM as Highest Award	63%	100%
No Decorations - AFAM or Better	25%	0%

The only officer selected by this board was one of two officers with recent satisfactory participation.

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<b>CHAPLAINS</b>		
	<b>Considered 1</b>	<b>Selected 0</b>
Top OPR close-out 1-1 1/2 Years of board	100%	0%
IDE Completed	100%	0%
First Professional Degree	100%	0%
MSM or Higher Awarded	100%	0%

No officers were selected by this board.

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<b>JUDGE ADVOCATE</b>		
	<b>Considered 3</b>	<b>Selected 1</b>
Top OPR close-out within 1 Year of board	67%	100%
Top OPR close-out > 15 Months of board	33%	0%
1 Satisfactory R/R year (1 year previous)	67%	100%
2 Satisfactory R/R years (2 years previous)	67%	100%
3 Satisfactory R/R years (3 years previous)	67%	100%
IDE Completed	33%	100%
BDE as Highest DE Completed	67%	0%
First Professional Degree	100%	100%
MSM or Higher Awarded	100%	100%

The only officer selected by this board was the only one considered who had completed Intermediate Developmental Education.